



DUBAI COLLEGE
A tradition of quality in education

Head of Classics

Required for September 2022

Vacancy Information



Head of Classics

The Post

This is a unique opportunity for an ambitious and intelligent Classics teacher to run a Classics department in a British school overseas. Dubai College is one of the only few remaining schools in the world permitted to offer OCR GCSE Latin and OCR A Level Latin outside of the UK. The outgoing Head of Classics has built the department from scratch in 6 short years, during which time our students have achieved remarkable outcomes in public examinations with at least one student securing an Oxbridge place in a Classics-related discipline since the department opened. The second ever Head of Classics at Dubai College will want to build on the foundations of fun, creativity and academic rigour which have been firmly set down by the current team. They will take overall responsibility for the effective running of the department through their management of a small team of three teachers (including the Headmaster). Their main responsibility will be to maximise student outcomes through inspirational teaching and effective use of the school systems for tracking, monitoring and intervention. They will also be expected to maintain the broad and imaginative range of extra-curricular activities already on offer including the Classics society, broom cupboard Greek, and overseas trips.

The successful candidate will have:

A good honours degree in Latin language and literature and, ideally, a PGCE qualification with QTS

An outstanding knowledge and understanding of the classical world and its contemporary relevance

A strong track record of academic success (preferably in a highly selective coeducational school)

Experience in preparing and securing students places at leading universities worldwide including Oxbridge

The ability to manage a department of well qualified teachers

Proven inspirational leadership skills in a demanding and dynamic environment

Teaching skills which enable learners to achieve relative to their prior attainment, making progress as good as, or better than, similar learners nationally

Excellent data analysis skills

In addition, the post holder must:

Be able to demonstrate a clear positive impact on teaching and learning both in the classroom and a wider environment

Be an enthusiastic and imaginative teacher with a genuine love of the subject, who can motivate and inspire students of all abilities using a wide range of teaching strategies

Be a positive role model to students and staff, modelling effective strategies to them

Be a successful leader who has a strong track record of bringing about effective and collaborative change in a variety of contexts including forging successful links with the community outside of the immediate school environment

Be committed to his or her own professional development, and in particular to the use of IT as a tool for teaching and learning

Be ambitious, energetic, enthusiastic and able to plan independently and collaboratively for the further development of the subject area and the school

Share responsibility for the safeguarding of students

Be empathetic to the ethos of the College

Be willing to immerse themselves in the College's extensive extra-curricular programme and general life

The Department

Classics at Dubai College began in 2013 with A Level Classical Civilisation classes and a lunchtime Latin activity. In 2015 a Head of Classics was appointed and Latin was added to the timetable for Year 9 and upwards. Classical Civilisation was phased out as students opted to study Latin for A Level.

Latin is an optional subject in Year 9: students choose between Latin and Computer Science. There are currently 45 Year 9 students - 12 boys and 33 girls. There are currently 14 students studying Latin in Year 11, and 16 students in Year 10. Typically, between 1 and 4 students will continue with Latin for A Level.

There is one full-time member of the Classics Department, with the Headmaster, an expert Classicist, supporting at A Level, and another teaching staff member assisting with Year 9 Latin for two periods a week.

Head of Classics

Year 9 Latin classes have two periods a week, and the initial focus is to study the fundamental grammar, alongside reading Latin stories. Students choose their GCSE options in Term 2 and so they need to know if they are suited to Latin and if they like it. In Term 3 students who have opted not to continue with Latin for GCSE may choose to take a Classical Civilisation course focused on Classical Greece, while the GCSE Latin students continue to study Latin.

Year 10 and 11 Latin classes have three lessons per week, and at A Level there are six lessons per week. We use the normal text books (e.g. Latin to GCSE 1 & 2, Latin Beyond GCSE, Prose Unseens for A Level, Ovid Unseens) to prepare students to sit the OCR Latin examinations.

Although not many students typically opt to study Latin at A Level, we have had at least one student in each of the last seven years go on to study Classics at university, mostly at Oxford and Cambridge. The Department supports these students to prepare for Oxbridge examinations and interviews, and we have provided Greek language support on an individual basis, up to and including A Level Greek.

The department's examination results have been excellent, with 100% A*/A grades at A Level and 100% grades 7-9 (or A*) at GCSE Latin and Greek since the department was established.

The department has provided a range of extra-curricular activities including a lunchtime Classics Society, beginners' Greek, a play, and annual trips to Greece or Italy. These trips have been suspended since the Covid pandemic occurred but we would wish to resume these when it is possible.

The College

Established forty-four years ago, Dubai College now has a national and international reputation as a world class learning organisation. We are an independent, coeducational, not-for-profit, selective school for boys and girls aged 11-18. We follow an adapted English National Curriculum and our vision is to be "leading British education overseas", underpinned by four pillars of sporting, creative, philanthropic and academic endeavour. Named British International School of the Year 2019 by Independent School Parent magazine, the school has since featured twice in the Spear's Schools Index as one of the top 100 private schools in the world.

Our work on wellbeing was recognised when we were awarded the International School Award for the Initiative to Support School Wellbeing and Safeguarding in 2020 and we were recently named Best British Curriculum School in the UAE 2021 in the Schools Compared Top School Awards 2021. This year we have been shortlisted for the International School Awards 2022 for our work on diversity, equity, inclusion and justice.

Dubai College is a forward-thinking and self-improving school for whom the needs of our students are at the heart of every decision we make. We were founding members of the UAE Research Schools Network and our reputation is based upon our commitment to keep learning first. As a consequence, we have a generous CPD budget which is used to create and support continuous learning opportunities for staff. Our Deputy Head: Learning and Teaching, supported by Specialist Leaders in Education, mentors and supports staff in digital skills, oracy, stretch and challenge and the science of learning. Teaching staff are encouraged to undertake action research projects and apply for part-time master's degrees in education-related fields and aspiring leaders are guided through the reformed National Professional Qualifications. Working collaboratively within departments during professional learning days as well as increasingly reaching out across a network of other not-for-profit British schools in Dubai, the College is continually striving to create systems for the sharing and creation of knowledge.

The British Schools Overseas inspection of the College (conducted in October 2021) rated the school as 'Outstanding' in every category noting that "pupils are exceptionally articulate", that "relationships between pupils and teachers are very positive" and that "pupils are exceptionally well cared for by the school's staff". The number of students on roll is currently 1043 and comprises students in the 11 to 18 age range with 261 in the Sixth Form. The College operates an eight-form intake of 176 students in Year 7. Approximately 45% of the students are British, but 52 other nationalities are represented. The GCSE and A Level courses followed are those of one of three examination boards (Edexcel, AQA, and OCR). Examination results are consistently outstanding and in 2019* Dubai College's GCSE performance was comparable to the 5th best UK co-educational independent school according to The Telegraph league table. Our excellent A Level results mean that 53% of Dubai College Year 13 students starting university in 2021 went to the top 1% of

Head of Classics

universities worldwide (according to QS World University Rankings 2021) and 18% of our leavers are going to universities in the Top Ten global rankings, including Oxford, Cambridge, Imperial and Stanford. The summer of 2021 was also a record-breaking year both in terms of the number of students heading to the USA (24% of the cohort, including 12 students heading to Ivy League schools) as well as those heading to countries outside of the US and UK (13% of the cohort). In terms of absolute grades, Dubai College remains the top performing school in the United Arab Emirates achieving 94% grades 9-7 (A**/A*/A) at GCSE and 73% A*/A grades at A Level this year. (*the last year of public examinations).

While we do invite all our students to rise to the challenge of our academically rigorous curriculum, in the true spirit of independent schools we also champion the importance of our flourishing extra-curricular programme to which all staff contribute at least one extra-curricular activity per week. Classes are small and the facilities, resources and teaching environment are very high quality. It is therefore no surprise that the College has developed a very strong regional and international reputation for drama, music and sport as well as academic outcomes. We are a member of HMC, COBIS (Council of British International Schools) and BSME (British Schools of the Middle East).

The College occupies a nineteen-acre site on the coast very close to the Palm Jumeirah at the mid-point between Dubai Marina and the iconic Burj Al Arab. In August 2020 we opened our new Sports and Performing Arts Centre of Excellence the (SPACE) which includes a 150-seater black box theatre, music practice rooms, drama, spinning and aerobics studios, an extensive gymnasium, a double width sports hall, a cafeteria and 25m swimming pool equipped with electronic timers. Elsewhere on campus we have a multi-purpose auditorium capable of seating over 1000 audience members, purpose-built science laboratories, a recently refurbished Sixth Form centre, a new flagship English department featuring a full-size Harkness table which serves as a statement of intent for future renovation. A new administration building opened in 2018 created the space for our innovative regional teaching and learning hub and a new sports pavilion was completed in 2015. We are also fortunate enough to have extensive grass playing fields and the full range of a classroom you would expect in a school of our size.

Ethos

As a College we are aiming to engineer balance in the lives of students who are academically very able. There is no blueprint for a Dubai College student rather we are aiming for students to discover for themselves who they are and who they want to be. By creating a wealth of opportunities for students to participate in as broad a range of experiences as possible whether they are sporting, creative, philanthropic or academic, we are enabling them to discover their own place within the school community and in time within the world outside. We never lose sight of the fact that our academically gifted students aspire to perform as well as possible in public examinations and we continuously champion the academic. However, the ability to work as a member of a team, to manage setbacks and failure and to recognise personal strengths and weaknesses will be as important in enabling them to live their life with integrity and is consequently a core focus of what we do here. As a result our students leave us as confident individuals with the knowledge, skill set and outlook to succeed at the very best universities and eventually in their chosen, often very challenging, career paths. When asked what standards we expect of one another as professionals DC staff demonstrate a real sense of vocation, that working at Dubai College is not a job but a lifestyle choice. Teachers believe strongly that they should be able to fulfil their academic responsibilities to their students and must be accountable for the outcomes of every one of their students. The next most important expectation of staff at Dubai College is that they should embrace whole school life and contribute fully to the extra-curricular programme both during and after school hours.

Working at Dubai College is intense; it is not a 9-5 job and for it to continue to feel like a real community staff must be willing to give freely of their time in exchange for working with very able students. Staff believe they should also display excellent professional courtesy to one another and their students: every subject is on the timetable for a reason and no-one should speak out of turn about somebody else's academic discipline; we work in an Islamic country and staff should dress professionally in line with cultural sensitivities and staff should treat one another and their students as they would hope to be treated themselves. Staff also feel that they each have a responsibility to go beyond the baseline: the national curriculum is a jumping off point not an end goal, an exam syllabus is a dot to be joined up to a bigger picture, the working day is the start but not the end of a day's work, an ALPS prediction is a minimum for a student to achieve. As practitioners staff feel they should

Head of Classics

be looking to develop, to enthuse, to inspire, they should be craftsmen with a passion for their subject and whatever their position in the school they feel they all ought to feel equally responsible for the outcomes of the College. As members of a school which feels more like an extended family than an institution we hope to educate well-mannered citizens who are empowered to fulfil their aspirations. The “not-for-profit” status of our organisation perfectly embodies our ethos: everything is invested in the school and the students with nothing left over.

While this all sounds ideal it is important to understand, however, that Dubai College is not perfect. The post itself is an extremely challenging one and the College is tremendously busy. If you dislike hard work – sacrificing weekends and evenings for the sake of the students – and are concerned by working with highly able, intellectually demanding students, this post is simply not for you. Equally it must be clearly understood that the College is a restless and self-improving school and I would encourage you to take a look at our new 3-year strategic vision to get a sense of the upcoming scope of our ambition. The successful applicant must both embrace and play their significant part in contributing to this plan but without damaging, in any way, the core essential ethos of the school. It should be noted that, although we certainly embrace change, we do not run with every innovation emanating from the UK – we cherry-pick initiatives that suit our selective and highly able student body. However, it should also be noted that we are subject to whatever changes the UAE government chooses to make on an annual basis which can make for a very fast-paced educational landscape.

The College really does have a great feel about it. It already has an exceptionally strong national and international reputation and if you feel you have the potential to build on our reputation as a centre of excellence on the global stage we would very much like to hear from you.

Remuneration

Dubai College offers an excellent remuneration package, which includes a base salary of up to AED23,080 pcm in addition to responsibility allowances (where applicable) and a housing allowance, flights, medical insurance and school fees (where eligible) . Furthermore, all staff benefit from the opportunity to work with our dynamic, highly qualified team in very pleasant surroundings with excellent facilities. The package will be discussed further at interview.

How to apply

Applications should be sent by email to dcrecruit@dubaicollege.org using the application form available on our website. The deadline for applications is **Sunday 23rd January 23:59** and interviews are planned for the following week.

For further details about Dubai College please visit our website - www.dubaicollege.org

Dubai College is committed to safeguarding and promoting the welfare of young people and we select staff that understand and share this commitment. All applicants must be willing to undergo child protection screening, including checks with past employers and obtaining a Police Certificate or Good Conduct Certificate from the country the applicant last resided or was employed in, which may include Disclosure & Barring checks.





spero domus mons imper
ego relinquo mare vinco
credo propter flumen ar
tuo inter gaudium castra
sentio nisi taceo cap
cio urbs dies progredior
volo igitur hortus hor
sco sine silva ferox
malo quamquam rideo proe
nihil sacer fortis
cura custodio clarus iac

DUBAI COLLEGE

A tradition of quality in education



P.O. Box 837, Dubai, United Arab Emirates

Telephone: 04 3999111

Fax: 04 3999175

Website: www.dubaicollege.org